



# Work Performance Evaluation (WPE)

To be completed by participant's immediate supervisor

Case # \_\_\_\_\_ Participants Name: \_\_\_\_\_  
 Facility \_\_\_\_\_  
 Mailing address of facility \_\_\_\_\_  
 City, State, Zip \_\_\_\_\_  
 Immediate Supervisor: \_\_\_\_\_ Credentials: \_\_\_\_\_  
 Supervisor # \_\_\_\_\_ Supervisor email: \_\_\_\_\_

**Complete the below with information regarding the participant:**

Unit \_\_\_\_\_ Shift \_\_\_\_\_ Position \_\_\_\_\_  
 Employment Type: \_\_\_ Full Time \_\_\_ Part Time \_\_\_ Internships/Volunteer \_\_\_ On -call/ Per Diem

Please rate by selecting the appropriate number and provide comments in space provided.

	<b>Poor</b>				<b>Excellent</b>
1. Attendance:	1	2	3	4	5
2. Punctuality:	1	2	3	4	5
3. Professional in Appearance:	1	2	3	4	5
4. Adheres to work place policies/ procedures	1	2	3	4	5
5. Exhibits appropriate decision making skills:	1	2	3	4	5
6. Work Performance:	1	2	3	4	5
7. Behavior when interacting with peers and patients:	1	2	3	4	5

Have any worksite drug screens been performed this period? \*Yes \_\_\_ No \_\_\_  
 \*If yes please list reason: \_\_\_\_\_

Did the participant work in nursing a minimum of twelve (12), eight (8) hour shifts this quarter as required? Yes \_\_\_ No \_\_\_

**A current copy of the Monitoring Contract should have been provided by the employee.**  
 Has this contract been provided? Yes \_\_\_ No \_\_\_

Are you aware of and do you understand the employee's current work conditions and restrictions?  
 Yes \_\_\_ No \_\_\_

**Comments:**  
 \_\_\_\_\_  
 \_\_\_\_\_

*(Please print)*  
**Supervisor Name** \_\_\_\_\_ **Title/Position** \_\_\_\_\_

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Reviewed with participant? Yes \_\_\_ No \_\_\_** If yes, participant's signature \_\_\_\_\_  
 Please provide your e-mail address for our records. Each quarter you will be sent an e-mail with instructions on how to fill this report out online.

Please call the IPN Office at 1-800-840-2720 to discuss any concerns or clarification regarding this nurse's individual monitoring plan. Thank you  
 Please return this form by fax 904-270-1633 or Mail to: IPN, P.O. Box 49130, Jacksonville Beach, FL 32240-9130  
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